

JOSH LEITCH

Vice President Operations

Guide Engineering

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My name is Josh Leitch and I have been with Guide Engineering for five years. My background is in Tool and Die. I did my apprenticeship with a company in Fort Wayne from 2007-2011 and went to school at IVY Tech for Tool and Die making. After six years in tool and die I got interested in automation and went to an integrator as a machine builder. I knew mechanical building and learned electrical and some basic programming while at the automation company. In 2017 I left that automation company to go to a small service company that does contract work for automation firms in the area. I spent a year and a half there learning how other companies design/order/build machines.

In October 2018 a machine builder position opened at Guide Engineering while I was contracting here through a small service company. I started at Guide as a machine builder and after one year was moved into a project management role. After two years of project management, I was promoted to Vice President of Operations for our non-automotive division at Guide Engineering. In February, I was promoted to Vice President of Operations overseeing both automotive and non-automotive divisions.

My hands-on experience in each of the different departments of our business helped me to take roadblocks out for our team and ensure a successful project for us and our customers. I have really enjoyed working with the companies in the Elkhart region as they have all had the same get it done attitude as I try to have.