



## LIFT INITIATIVE INTERNSHIP PROGRAM

### EMPLOYERS

---

- Must be a for-profit organization located in Elkhart, Marshall, and/or St. Joseph counties.
- Apply for up to two intern wage subsidies (\$2,500 max per intern) to create or fill summer positions.
- Reduce recruiting time by scheduling interviews with a tailored list of high-quality talent.
- Must compensate interns at least \$12/hour for a minimum of 300 summer work hours.
- Encourage student attendance at LIFT Initiative Internship Program events; students must attend three out of five required events in order to be subsidy-eligible.

#### *Eligible Internship Industry and/or Occupation Area(s):*

- Company must be a for-profit organization located within Elkhart, Marshall, or St. Joseph County. Hospital networks facilitating roles similar to those listed below are also eligible.
- Company must operate within manufacturing, logistics, technology, or related industry.

OR

- Company must create an engineering, technology, or other advanced/STEM position within an industry not listed above.

### STUDENTS

---

- Get connected to regional employers looking for interns.
- Gain real world project management, business, engineering and/or technical skills.
- Engage in social events to discover what there is to do in the region and meet other regional interns.
- Build your network and learn tips and skills from regional business leaders at professional development and networking events.
- Housing funding assistance available for students with demonstrated need.
- Must be available to work at least 300 hours and attend three out of five required LIFT Initiative Internship Program events during Summer 2022—unless an internship is completed remotely.

#### *Eligible Students:*

- Undergraduates seeking a 2-year or 4-year degree, as well as graduate students.
- Must be interested in pursuing a career in an engineering, technology, or related field.

**Pictured:** LIFT Initiative Intern, Alexa Zeese, a third-year Electrical Engineering Dual Degree Program student enrolled at Saint Mary's College and the University of Notre Dame. Zeese completed her Summer 2021 internship at American Technology Components, Inc. in Elkhart, IN.



# LIFT INITIATIVE INTERNSHIP PROGRAM SUMMER 2022

## *Program Timeline:*

### **EMPLOYERS**

---

- Apply and submit job description through *LIFT Initiative Internship Portal* in Fall 2021.
- Sign *Memorandum of Understanding* in late 2021.
- Receive tailored list of interested candidates in February 2022.
- Interview, hire, and on-board interns by May 2022.
- Submit *Post-Internship Survey* and *Hours Reporting Log* to begin reimbursement process.

### **STUDENTS**

---

- Submit resume and apply through *LIFT Initiative Internship Portal* in early 2022.
- Indicate up to five positions of interest on the application.
- Interview with companies in Spring 2022.
- Review and accept internship offer(s) by May 2022.
- Attend *LIFT Initiative Internship Program Events* during Summer 2022.

## *Application Instructions:*

Interested employers may find application information within the *Employer Application Portal*. The LIFT Initiative Internship Program *Student Application*, also within the online portal, will open January 2022. Interested employers and students may contact South Bend - Elkhart Regional Partnership Director of Education and Workforce Solutions, Lisa Buchanan to learn more.

## *About the Program:*

The *LIFT Initiative Internship Program* connects students from regional colleges and universities to internships at local companies focused on advanced industries such as technology, manufacturing, data science and analytics, supply chain or logistics management, and research and development. During the program's pilot year in Summer 2021, more than \$70,000 was dispersed to subsidize 34 internships that supported over 20 companies in the South Bend - Elkhart region. Interns earned an average wage of \$16/ hour, worked an average of 400 hours, and earned an average of over \$6,000! Program partners include the University of Notre Dame's Center for Civic Innovation, enFocus, IT Sector Partnership, Greater Elkhart Chamber of Commerce, Plymouth Chamber of Commerce, and the South Bend Regional Chamber.

### *Contact:*

**Lisa Buchanan**

Director, Education and Workforce Solutions  
574.344.4686 ext.4802

[lbuchanan@southbendelkhart.org](mailto:lbuchanan@southbendelkhart.org)

### *More Information:*

To view additional details about the program and access Employer and Student applications, visit [bit.ly/LIFTNetworkInternship](https://bit.ly/LIFTNetworkInternship)